

Helpful Resources At-A-Glance

Here is an overview of the valuable programs available to you as a BlueTriton Brands associate. For more detailed information about the benefits offered below, log on to the **SuccessFactors** home page and click the **My Benefits** tile (or from outside of BlueTriton's network, go to digital.alight.com/bluetritonbrands).

Program	Summary	Phone Number	Website
BlueTriton Brands Benefits Center <i>Alight</i>	Get answers to general questions about benefits and enrollments (i.e., medical, prescription, dental, vision, life insurance, and voluntary benefits).	1.855.282.2583 (1.855.BTB.BLUE) , option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands . https://bluetriton.makeityoursource.com/your-carrier-connection
AspireHR	The HR Service Center is the first point of contact for associates who require assistance with their pay, including questions regarding their hours worked, timesheet entry and corrections, changes to their W-4 and direct deposit, or assistance with understanding how their pay is calculated.	1.855.282.2583 (1.855.BTB.BLUE) , option 3	hrhelp@aspirehr.com
Health Pro Advocates <i>Alight</i>	Health Pro Advocates help you navigate the health care system with confidential assistance in reviewing your health care bills, answering questions about your insurance coverage, coordinating care, and ensuring your providers are in-network with your plan.	1.888.286.8014	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands .
Health Care			
<ul style="list-style-type: none"> • Medical Coverage • Dental Coverage • Vision Coverage 	Through the Aon Active Health Exchange, you can choose your coverage level, the price you want to pay, and the insurance carrier you want to work with.	1.855.282.2583 (1.855.BTB.BLUE) , option 2	For enrollment: https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands . For insurance carriers: https://bluetriton.makeityoursource.com/your-carrier-connection

Program	Summary	Phone Number	Website
Health Care (cont.)			
Pharmacy Benefits Manager <i>CVS Caremark</i>	Get answers to questions about how a prescription drug may be covered under a medical coverage option and how much you would pay.	1.844.758.0768 CVS Caremark	Associates who enroll under Aetna, Anthem, Cigna, or UnitedHealthcare, contact CVS Caremark at: https://caremark.com Associates who enroll with other carriers, contact the insurance carrier: https://bluetriton.makeityoursource.com/your-carrier-connection
BlueTriton 401(k) Savings Plan <i>Voya</i>	If you have completed one month of service, you are eligible to start participating in the Plan. Your eligibility will officially begin on the first of the month following your one-month-of-service date.	1.855.282.2583 (1.855.BTB.BLUE) , option 5	BlueTritonBrands.voya.com
Health Savings Account (HSA) <i>Optum Bank</i>	Contributions can be used for eligible health care expenses—or saved and invested tax-free for the future.	1.866.234.8913	www.optumbank.com
Flexible Spending Accounts (FSAs) <i>Alight Smart-Choice Accounts</i>	BlueTriton offers two tax-advantaged FSAs to reimburse yourself for eligible expenses: the Health Care FSA and Dependent Care FSA.	1.855.282.2583 (1.855.BTB.BLUE) , option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton’s network, go to https://digital.alight.com/bluetritonbrands .
Insurance			
Basic and Supplemental Life Insurance <i>Securian</i>	Protects your family financially in the event of a death. You are automatically enrolled in company-provided Basic Life at 1.5 times your base salary. You may also purchase additional coverage for yourself, your spouse/DP, and your children.	1.855.282.2583 (1.855.BTB.BLUE) , option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton’s network, go to https://digital.alight.com/bluetritonbrands .
Accidental Death and Dismemberment (AD&D) Insurance <i>Securian Protects</i>	Protects your family financially in the event of a tragic accident. You are automatically enrolled in company-provided Basic AD&D at 1 times your base salary. You may also purchase additional coverage for yourself, your spouse/DP, and your children.	1.855.282.2583 (1.855.BTB.BLUE) , option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton’s network, go to https://digital.alight.com/bluetritonbrands .

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Insurance (cont.)			
Disability Benefits <ul style="list-style-type: none"> • Short-Term Disability (STD) • Long-Term Disability (LTD) <i>New York Life</i>	STD benefits replace a portion of your income if you're unable to work due to pregnancy, illness, or non-work-related injury for up to 26 weeks. LTD benefits pick up where your STD benefits end—providing you with a portion of your income from 26 weeks through the maximum duration of the LTD policy. You are automatically enrolled in basic LTD coverage but have the option to increase your coverage to Supplemental LTD.	For enrollment: 1.855.282.2583 (1.855.BTB.BLUE), option 2 To open a claim: 1.855.282.2583 (1.855.BTB.BLUE), option 4	For enrollment: https://associate.btbsuccessfactors.com/ ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands . To open a claim: https://www.mynylgbs.com/
Critical Illness Insurance <i>Aflac</i>	Pays a benefit if you or a covered family member is treated for a major medical event or is diagnosed with a critical illness.	1.800.992.3522	https://www.aflac.com/individuals/products/critical-illness-insurance.aspx
Hospital Indemnity Insurance <i>Aflac</i>	Pays a benefit in the event you or a family member covered under this plan is hospitalized.	1.800.992.3522	https://www.aflac.com/individuals/products/hospital-insurance.aspx
Accident Insurance <i>Aflac</i>	Pays a benefit in the event you or a family member covered under this plan is in an accident.	1.800.992.3522	https://www.aflac.com/individuals/products/accident-insurance.aspx
Auto and Home Insurance <i>Farmers Insurance</i>	Offers special group rates and policy discounts on auto and home insurance.	1.800.438.6381	https://www.farmers.com/landing/groupselect/getquote/
International Vacation Medical Insurance <i>GeoBlue</i>	Covers any medical needs that arise during travel outside the United States. Note that you may only purchase this coverage prior to departing on your trip.	1.844.358.7278	https://www.geo-blue.com/
Pet Insurance <i>MetLife</i>	Helps pay veterinary expenses for your sick or injured dog or cat.	1.800.GET.MET8 1.800.438.6388	metlife.com/getpetquote
Additional Benefits			
Employee Assistance Program (EAP) and Worklife Services <i>Magellan Healthcare</i>	You'll find a variety of services that can help you with life's challenges, including: <ul style="list-style-type: none"> • Adult care and aging • Childcare and parenting • Daily living • Education • Moving • Pet ownership • Pregnancy and adoption • Special needs 	1.800.327.2914 (TTY 711)	Member.MagellanHealthcare.com

Program	Summary	Phone Number	Website
Additional Benefits (cont.)			
Commuter Benefits <i>Alight</i>	You can make public transportation and parking garage permit purchases with pre-tax dollars taken as payroll deductions.	1.855.282.2583 (1.855.BTB.BLUE), option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands .
Tuition Reimbursement <i>Alight</i>	Assistance for eligible expenses such as tuition, books, and other required fees.	1.855.282.2583 (1.855.BTB.BLUE), option 2	https://associate.btbsuccessfactors.com ; click the My Benefits tile. Or, from outside of BlueTriton's network, go to https://digital.alight.com/bluetritonbrands .
Legal Services <i>MetLife Legal Plans</i>	Covers attorney fees for things like wills, real estate matters, and more.	1.800.821.6400	https://info.legalplans.com/Home/
Identity Theft Protection <i>ID Watchdog</i>	Monitors your personal information and takes steps to protect you from fraud.	1.800.970.5182	https://www.idwatchdog.com
Bill Negotiation Services <i>MCA</i>	When you're facing a large bill from an out-of-network provider, negotiators are available to partner with you and your providers to make sure the amount billed to you is appropriate.	1.844.891.8981	www.medicalcostadvocate.com/aon
The Work Number	The Work Number® provides verification services to our employees. It is widely known to mortgage lenders, banks, apartment complexes, and others who may need proof of your employment or income.	Information for associates: 1.800.367.2884 Information for verifiers: 1.800.367.5690 BlueTriton Brands Employer code: 35229	https://theworknumber.com/
AlertLine	AlertLine is a toll-free phone line that is available 24 hours a day, seven days a week, operated by an outside third-party vendor. It is there so that employees can report unethical situations anonymously, from the privacy of their own home. No call-tracing or recording devices are ever used at AlertLine.	1.800.622.0829	